

January 24, 2020

Dear Valued 3M Customer:

This letter serves as confirmation that the paper used to manufacture Post-it® Notes products are SFI (Sustainable Forestry Initiative) and PEFC (Programme for Endorsement of Forest Certification) Chain of Custody Certified. This certification extends to all Post-it® Notes.

The qualified products are PEFC and SFI certified as calculated under the volume credit method. Our Chain of Custody certificate numbers are:

SFI: BV-SFICOC-US08000642-1 PEFC: BV-PEFCCOC-US08000643-1

At 3M, sustainability is deeply engrained in our corporate culture and strategy. We give it weight and prominence by including it in our corporate governance. As part of our overall sustainability efforts, we have had a long-standing commitment to responsible forest management. We source paper products from suppliers who we believe share our values and are equally committed to protecting forest areas. 3M requires all our suppliers of pulp and paper materials to conform to the 3M Pulp and Paper Sourcing Policy, which contains our responsible sourcing and sustainable forestry expectations for our supply chain all the way to the forest source.

We believe 3M's global Pulp and Paper Sourcing Policy is more comprehensive than any certification program and we are working directly with our paper suppliers to validate conformance to our Policy. Unfortunately, one can find many examples around the world of illegally and unsustainably harvested wood sourced by and/or for certified companies – no certification is a guarantee of responsible practices. This is why 3M does not rely exclusively on certifications to ensure responsibly-sourced forest products, but instead requires our suppliers to demonstrate conformance to our Policy. In collaboration with sustainable forestry experts and our direct suppliers, 3M is conducting risk-prioritized assessments at mills and forests around the world to validate Policy conformance.

Learn more about 3M Sustainability including the Pulp and Paper Sourcing Policy and supporting resources:

- http://www.3m.com/3M/en_US/suppliers-direct/supplier-requirements/supplier-responsibility-expectations/
- www.3M.com/sustainableforestry

We appreciate your business and thank you for your continued support of 3M.

Sincerely,

Jessica L. DeYoung

Senior Product Responsibility Liaison

3M Stationery and Office Supplies Division